

# Stronger Through Diversity

#### **WPHA Mission Statement:**

The mission of Ward Parkway Homes Association is to enhance an inclusive, safe, and connected community.

## **WPHA Vision Statement:**

Ward Parkway Homes Association envisions a vibrant, desirable, and interconnected neighborhood where everyone feels valued. The WPHA will achieve this through activities, education, and advocacy.

### **WPHA Core Values:**

**Integrity:** WPHA is committed to exercising a reasonable duty of care and to making decisions in the best interest of our residents. WPHA is committed to maintaining policies and procedures that forbear self-dealing and to practicing responsible fiscal management of members' money.

*Inclusivity:* WPHA is committed to esteeming people of all races, colors, creeds, genders, and orientations. WPHA is committed to striving to be inclusive of every resident, business, school, church, and organization within our neighborhood.

**Caring:** WPHA is committed to listening and responding to, and advocating for, our residents. WPHA is committed to furthering neighbor interconnectivity to foster an awareness of shared responsibilities, concerns, and interests.

**Fun:** WPHA is committed to producing activities for all ages and all household types that promote inclusivity and provide opportunities for relationships to be formed and deepened. WPHA is committed to using local vendors and resources when possible.

**Adaptability:** WPHA is committed to evolving in response to changing resident needs; to cultural, civic, and community stimuli; and to new opportunities that further the organization's mission and vision. WPHA is committed to maintaining an awareness of our neighborhood's evolution.

# **WPHA Commitment to Diversity, Equity, and Inclusion:**

At Ward Parkway Homes Association (WPHA), residents are at the core of who we are and what we do. We value and celebrate the range of diversity, cultures, and unique differences within our neighborhood. As an organization we will embrace inclusiveness by honoring diversity in our events, programs, and communications.